Rev. Donald E. Ray, Ph.D. dr@donalderay.com | 916.905.4259 donalderay.com | orcid.org/0000-0002-7812-1537

#### **EDUCATION:**

Biola University, Talbot School of Theology, La Mirada, CA Ph.D. 2023 Educational Studies (*Aquila full academic scholarship*)

• *Coursework*: Qualitative and quantitative research methods; theological integration; Christian Higher Education teaching and learning; academic leadership and service.

Concordia Seminary, St. Louis, MO Pastoral Theology ( <i>President's scholarship</i> )	M.Div.	2011
University of California, San Diego, La Jolla, CA Political Science – Public Policy (cum laude)	B.A.	2000
Foothill College, Los Altos Hills, CA Speech Communication (magna cum laude)	A.A.	1998

### **CURRENT RESEARCH & TEACHING INTERESTS:**

Theology and educational psychology; *Anfechtungen/tentationes* (agonizing struggles) as continuing education and formation for ministers and servant leaders; psychosocial dynamics among clergy and law enforcement professionals, respectively; trauma, coping, religious coping, and posttraumatic growth in view of Luther's 'theologia crucis' (theology of the cross) and resurrection theology; theological integration; qualitative and quantitative research methods.

#### MINISTERIAL, TEACHING, & PROFESSIONAL EXPERIENCE:

Law Enforcement Chaplain, CCISM North Central Washington Chaplain Foundation, Wenatchee, WA	2022-
Pastor St. Paul's Lutheran Church & School (LCMS), Wenatchee, WA	2022-
Vacancy (Interim) Pastor Our Saviour Lutheran Church (LCMS), Delano, CA	2019-2022
Adjunct Professor, Theology and Christian Leadership	2018-2021

- William Jessup University, Rocklin, CA
  BIBL 249 Art of Interpretation [Hermeneutics] Moodle LMS, online
- LDRS 105 Intro to Leadership [Servant & Transformational Leadership], in-person
- LDRS 352 Contemporary Discipleship [Faith & Vocation] Moodle LMS, online
- LDRS 498 Christian Leadership Capstone, in-person

Masters in Leadership (MAL program):

LDRS 561 Team Leadership & Conflict Management – Moodle LMS, online

March 2024 1

Rev. Donald E. Ray, Ph.D. dr@donalderay.com | 916.905.4259 donalderay.com | orcid.org/0000-0002-7812-1537

## MINISTERIAL, TEACHING, & PROFESSIONAL EXPERIENCE (cont.):

Pastor & Vicarage Supervisor Faith Lutheran Church & Preschool (LCMS), Fair Oaks, CA	2011-2018
Director of Advancement St. John's Lutheran Church & Schools (LCMS), Bakersfield, CA	2004-2007
Branch Manager and Division Director Robert Half International, Bakersfield, CA	2001-2004
PRESENTATIONS:	
"Cumulative stress, trauma, and coping in Law Enforcement," invited presentation for the Wenatchee Police Department Citizens Academy (Wenatchee, WA)	11/2023
"Trauma, coping and religious coping, and posttraumatic growth among LCMS pastors in the U.S.: Theology, Psychology, & Applied Insights," invited plenary presentations for the LCMS Atlantic District Conference (Fishkill, NY)	10/2023
"Trauma, coping and religious coping, and posttraumatic growth among LCMS pastors in the U.S.," invited presentation for the LCMS Board for National Mission (St. Louis, MO)	6/2023
"An overview of trauma, coping and religious coping, and posttraumatic growth among LCMS pastors," invited presentation for LCMS NOW District Conference (Leavenworth, WA)	5/2023
"An introduction to agonizing struggles, coping and religious coping, and perceived posttraumatic growth among LCMS pastors in the United States," invited presentation for LCMS NOW District Circuit 17 clergy (Omak, WA)	3/2023
"Exploring agonizing struggles, suffering, coping styles, and posttraumatic growth among LCMS clergy," invited presentation for LCMS CNH District Circuit 5 clergy (Bakersfield, CA)	9/2021
"A Compassionate Conversation on Human Sexuality and Marriage," invited presentation and teaching series for LCMS CNH District Circuits 4 & 19 clergy	9/2013

# PAPERS & PUBLICATIONS:

(Sacramento, CA)

(2024, *journal article in review*). A mixed methods exploration of personal agonizing struggles, coping and religious coping, and perceived posttraumatic growth among Lutheran Church—Missouri Synod pastors in the United States: Qualitative findings.

March 2024 2

Rev. Donald E. Ray, Ph.D. dr@donalderay.com | 916.905.4259 donalderay.com | orcid.org/0000-0002-7812-1537

### PAPERS & PUBLICATIONS (cont.):

(2023). An exploratory study of personal agonizing struggles, coping and religious coping, and perceived posttraumatic growth among Lutheran Church—Missouri Synod clergy in the United States (Publication No. 30485356) [Ph.D. dissertation, Biola University, Talbot School of Theology]. ProQuest Dissertations and Theses Global.

(2018). The pedagogy of faith. [Review of the book The Pedagogy of Faith: Essays on Lutheran Education, by B. Bull, Ed.]. *Christian Education Journal*, 15(3), 512-514.

### SERVICE & PROFESSIONAL DEVELOPMENT:

Peer reviewer, Psychological Trauma: Theory, Research, Practice, and Policy	2024-	
Certification, CISM, International Critical Incident Stress Foundation (ICISF)		
CISM: Assisting Individuals in Crisis & Group Crisis Intervention		
Member, International Co-Responders Alliance		
Graduate, Tacoma-Pierce County (WA) Police & Fire Chaplain Academy	4/2023	
Certification, Billy Graham Law Enforcement Chaplain Training Program		
• CISM: Assisting Individuals in Crisis (ICISF)		
Graduate & commencement speaker, Wenatchee Police Dept. Citizens Academy	11/2022	
Life Group leader, St. John's Lutheran Church (LCMS)	2021-22	
Lead teacher, Forged youth retreat, St. John's Lutheran Church (LCMS)	9/2020	
Volunteer, St. John's Program for Real Change (Sacramento, CA)	2019	
Peer reviewer, Christian Education Journal	2018	
Church leader, Sacramento Steps Forward homeless outreach collaborative	2015-18	
Missional community leader & leadership developer, Dwelling114	2015-18	
Congregational leader, DOXOLOGY Speaking the Truth in Love conference	8/2013	
President's Task Force on Spiritual Life & Worship, Concordia Seminary	2009-10	
Student Association Vice President, Concordia Seminary	2008-09	
Co-Founder, St. John's Endowment Fund (Bakersfield, CA)	2004-05	
Elder, St. John's Lutheran Church (LCMS) (Bakersfield, CA)	2002-04	
Director of Membership, Bakersfield (CA) Breakfast Rotary Club	2001-04	
Intern, White House, E-Commerce Working Group (Washington, D.C.)	2000	

March 2024 3